



Now hiring for the position of:  
**Senior Web Designer**

## A Great Company

Interprise Software is a refreshing alternative to other technology companies, which is why those who make the cut tend to stick around. In fact, the members of our team have been here for over 7 years, on average!

**Great Environment** – open concept office in the country and a casual dress code

**Great Management** – if you have a better way, then we want to know about it

**Great Track Record** – over 13 years of Internet software development history

**Great Opportunity** – all the excitement of a startup, as we expand in Canada and abroad

**We are not just interested in hiring the best people to work for us, but also in being the best company to work for.**

## ...with Great Jobs

We provide all our employees with a competitive salary, continuing education, performance bonuses, paid holidays, paid vacation, health benefits, drinks and snacks, books and resources, leading-edge equipment, a reliable network, a fast Internet connection, a comfortable work space... and anything else you need to be the best!

**Great Hardware** – quad-core machines with dual LCDs are standard issue

**Great Technology** – FOSS (free and open source software), Java, Web 2.0, Adobe

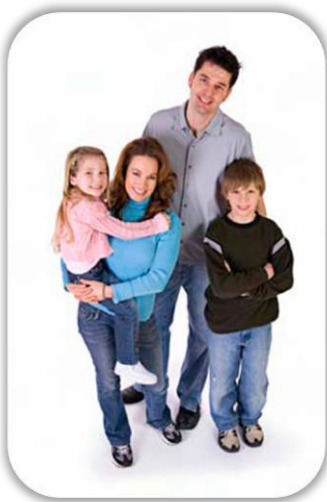
**Great Training** – professional development days to learn what YOU want

**Great Projects** – ability to work on lots of diverse, cutting-edge projects

**Great Responsibility** – each employee is a big part of a small team



## ...that's Family Friendly!



Interprise Software is the family friendly e-commerce website development company. We only hire the best people and then give them everything they need to achieve remarkable results. That does not include a cell phone, because you should not be disturbed when you are away from the office. It does not include free breakfasts and dinners, because you should not be at work that long. It does not include weekly social events, because that would really cut into family time. What it does include is bi-weekly lunch meetings, monthly professional development (PD) days, occasional team building events, and annual family parties.

## So, what's the Catch?

**You have to be the best!** Interprise Software is a small company with big clients, such as Canada's largest photographic buying group, with over 200 retail stores across Canada. That means that every person on our team plays a critical role.

If you like being a tiny part of a big company, then Interprise Software is not for you. If you thrive under lots of levels of management and politics, then please look elsewhere. If you are the type of person who does not have any particular area of expertise and just likes to fly under the radar, then you've come to the wrong place.

However, if you have the passion and skills to be one of **the best in high-tech** and don't want to give up your life, then we should talk.

## About the Senior Web Designer

As a Senior Web Designer, you will be responsible for certain client-side components on implementations of our industry-leading e-commerce software for buying groups and franchises. You will use your creative gifts and graphic design experience to prepare mockups for advertising banners, e-newsletters, e-commerce pages and entire website themes. Based on your insight into web usability and industry trends, your designs will be highly functional and easy to navigate. During the development stage, you will rely on your expert knowledge of CSS, HTML, JavaScript, XML and/or AJAX to convert designs into functional pages. Your understanding of web standards and attention to detail will be instrumental as you develop pages that are compatible with multiple operating systems and browser versions.



## Essential Requirements

- post-secondary degree or diploma in graphic/web design, or equivalent experience
- strong general knowledge of the Internet (e.g. domains, search engines, log files)
- expert design knowledge (e.g. D/HTML, CSS, JavaScript, JSP, XML, XSLT, AJAX)
- 3+ years experience designing interfaces for commercial websites
- good understanding of graphic file types and concepts
- naturally creative and able to solve complex problems
- strong visual and conceptual design skills and passionate attention to detail
- expertise with cross-platform/browser issues and web standards
- excellent command of the English language and strong communication skills
- ability to work in a fast-paced environment on multiple concurrent projects
- able to organize work, meet deadlines and put in extra effort at peak times
- highly motivated team player with a positive attitude
- willingness to learn and desire to improve on a daily basis

## Additional Assets

- proficiency with Microsoft Office (Outlook, Word, Excel)
- familiarity with Adobe graphic editing and web development software
- experience creating vector and raster based graphics
- exposure to web applications concepts and open source projects
- experience implementing rich multimedia content online
- expertise in web usability, accessibility and Web 2.0 concepts
- understanding of relational database concepts



**Send your resume to: [careers@enterprisesoftware.com](mailto:careers@enterprisesoftware.com)**

We do not accept inquiries by telephone, or from placement agencies. All resumes provided will be kept in strictest confidence for up to six months, but only those being considered for an interview will be contacted.