



Now hiring for the position of:
Business Analyst

A Great Company

Interprise Software is a refreshing alternative to other technology companies, which is why those who make the cut tend to stick around. In fact, no permanent employee has left our company for over seven years!

Great Environment – open concept office in the country and a casual dress code

Great Management – if you have a better way, then we want to know about it

Great Track Record – over 10 years of Internet software development history

Great Opportunity – all the excitement of a startup, as we expand in both US and Canada

We are not just interested in hiring the best people to work for us, but also in being the best company to work for.

...with Great Jobs

We provide all our employees with a competitive salary, continuing education, performance bonuses, paid holidays, paid vacation, health benefits, drinks and snacks, books and resources, leading-edge equipment, a reliable network, a fast Internet connection, a comfortable work space... and anything else you need to be the best!

Great Hardware – quad-core machines with dual LCDs are standard issue

Great Technology – FOSS (free and open source software), Java, Web 2.0, Adobe

Great Training – professional development days to learn what YOU want

Great Projects – ability to work on lots of diverse, cutting-edge projects

Great Responsibility – each employee is a big part of a small team



...that's Family Friendly!



Interprise Software is the family friendly e-commerce website development company. We only hire the best people and then give them everything they need to achieve remarkable results. That does not include a cell phone, because you should not be disturbed when you are away from the office. It does not include free breakfasts and dinners, because you should not be at work that long. It does not include weekly social events, because that would really cut into family time. What it does include is bi-weekly lunch meetings, monthly professional development (PD) days, occasional team building events, and annual family parties.

So, what's the Catch?

You have to be the best! Interprise Software is a small company with big clients, such as Canada's largest photographic buying group, with over 200 retail stores across Canada. That means that every person on our team plays a critical role.

If you like being a tiny part of a big company, then Interprise Software is not for you. If you thrive under lots of levels of management and politics, then please look elsewhere. If you are the type of person who does not have any particular area of expertise and just likes to fly under the radar, then you've come to the wrong place.

However, if you have the passion and skills to be one of **the best in high-tech** and don't want to give up your life, then we should talk.

About The Business Analyst

As our Business Analyst, you will be the main voice driving all new feature development for our industry-leading e-commerce software for buying groups and franchises.

In partnership with our project management, customer service and development gurus, you will analyze business requirements, create specifications and support the development process.

You will solicit objectives and scope from senior management, conduct market research, evaluate complex business processes, review competitive solutions and facilitate meetings with users to determine business requirements. You will commission mockups and prototypes from developers and tap into your creative talents to design best-of-breed web-based solutions. Your attention to detail and writing skills will be important assets as you transform requirements into comprehensive development specifications, which detail every aspect of the solution's functionality. During development, you will create end-user documentation, develop testing plans for QA, ensure that solutions adhere to requirements, resolve minor issues and escalate others.



ESSENTIAL REQUIREMENTS

- post-secondary degree or diploma in computer science, or related discipline
- 3+ years of experience designing large software solutions
- solid understanding of relational databases and web technologies
- advanced critical thinker with persistence for solving complicated problems
- passionate attention to detail and reputation for being thorough and accurate
- excellent command of the English language and skills in business writing
- strong verbal communicator with both technical and non-technical audiences
- experience preparing complex reports and detailed specification documents
- proficiency with Microsoft desktop software (e.g. Windows and Office)
- ability to work in a fast-paced environment on multiple concurrent projects
- able to organize work, meet deadlines and put in an extra effort at peak times
- highly motivated team player with a positive attitude
- willingness to learn and desire to improve on a daily basis

ADDITIONAL ASSETS

- web development and graphic design experience
- expertise in web usability and accessibility
- understanding of advanced database concepts: normalization, indexes, SQL syntax
- understanding of cross-platform and cross-browser issues and web standards



Send your resume to: careers@enterprisesoftware.com

We do not accept inquiries by telephone, or from placement agencies. All resumes provided will be kept in strictest confidence for up to six months, but only those being considered for an interview will be contacted.